



# Rural Power Company Limited

(An Enterprise of BREB)

## JOB OPPORTUNITY

Memo No.27.26.0000.000.005.03.0035.25.364

Date: 25.09.2025

**Rural Power Company Limited (RPCL)**, an Enterprise of Bangladesh Rural Electrification Board (BREB) invites applications from eligible candidates who are bonafide citizens of Bangladesh for immediate appointment to the position of **Executive Director (Planning & Development)**.

### **Executive Director (Planning & Development), Number of Post: 01**

The Executive Director (Planning & Development) will serve as a key member of the company's management team, supporting the Managing Director in overseeing project profiles, planning, and business development activities. The role is strategic in nature, aimed at achieving the goals set by the Board of Directors, and will directly report to the Managing Director.

### **Key Responsibilities:**

- Lead and coordinate project planning and development, including the preparation of project profiles for the company's power generation systems, while ensuring compliance with all applicable laws, rules, and regulations in line with Good Governance practices;
- Conduct technical studies, formulate strategies and policies, and ensure effective planning for projects, including engineering, construction, and supervision of both ongoing and upcoming projects. Possess expertise in PDPP, DPP, GSA/FSA, PPA, PCR, pre-feasibility studies, as well as tendering and contract management;
- Facilitate access to low-carbon energy, support sustainable industrial production, preserve natural resources, promote greener mobility, strengthen energy security, and develop essential infrastructure.

### **Educational Qualification and Requirement**

- At least graduate in Mechanical/ Electrical/ Electrical & Electronics Engineering from any recognized university/institute;
- Candidates passed in the grading system must possess at least CGPA 3.5 on a scale of 5.0 and CGPA 2.5 on a scale of 4.0. Candidates passed in the conventional system (Class/Division) must possess at least 2nd class/division. No third Division/Class at any stage of the academic career shall be acceptable;
- In case of Public Sector (GoB/ SOE's/Autonomous Bodies)**, the candidate should have at least 18 years of experience of which at least 3 years in a senior management position (National Pay Scales substantive grade 4 & above) in power sector;
- In case of State- owned companies (SOCs) of the power sector**, the candidate should have at least 18 years of experience, of which at least 3 years in a senior management position (DGM or equivalent & above) in power sector;
- In case of private sector**, the candidate should have at least 18 years of experience, of which 3 years in senior management/ leadership position in well reputed organization(s) in power sector. Moreover, the candidate's experience certificate must include detailed job responsibilities authorized by competent authority;
- At least 5 years of work experience in planning or project management/relevant field of generation/transmission/distribution utilities;
- Must demonstrate skill in the preparation of DPP, PPP Projects.
- Must be able to demonstrate knowledge about relevant Govt. rules & regulations, PPA and PPR, etc.
- Must be able to demonstrate knowledge in company law, labor law, Total Quality Management (TQM), Total Productive Management (TPM), corporate Governance, Strategic Management, etc;
- Must demonstrate strong participatory leadership ability and possess adequate knowledge in corporate Management;
- Able to express information, in both English and Bangla, to individuals or groups effectively; make clear and convincing presentations, write concisely, and convincingly for the intended audience;
- Strong business acumen with a deep understanding of financial Management, Procurement, strategic planning, and operational management;
- Excellent Negotiation skills with government agencies, development partners and private investors will be an advantage.

**Age:** Minimum: 45 years, Maximum: 60 years

### **Tenure of Appointment:**

The initial contract will be for 3 years subject to the maximum age limit of 65 years. It can be extended for **two more terms of 03 years** subject to the maximum age limit of 65 years in case of competent candidate.

### **Salary and Allowances:**

Basic pay Tk.1,49,000.00 (One lac forty-nine thousand) only per month plus house rent 50% of basic pay. 2 (two) festival bonus, Boishakhi allowance (20% of basic) per year, gratuity, contributory provident fund, group insurance, leave encashment, reimbursement of medical expenses and other fringe benefits will be admissible as per provisions of the company. He/ She will also be entitled to a full-time transport with fuel and driver. Income tax shall be paid by the incumbent.

### **Submission of Application:**

- Interested candidates are requested to apply only through the prescribed **Application Form** wherein 03 (three) copies of recently taken passport size photograph, NID, all academic and experience certificates should be attached and the candidate's signature must be inserted in the designated space. The original certificates of educational/professional qualification and job experience will be verified during the viva-voce examination.
- The prescribed application form will be available on the RPCL website ([www.rpcl.gov.bd](http://www.rpcl.gov.bd)) during the application period, from **28.09.2025 to 19.10.2025**. The completed application form, along with the necessary documents as specified in the Job Specification, must be submitted to the **HR & Admin Department, Rural Power Company Limited (RPCL), Level-4, Plot No-52, Road No-21, Nikunja-2, Khilkhet, Dhaka-1229**, between 9:00 AM and 5:00 PM on or before 19 October 2025.
- Candidates still serving in GoB/SOE's/Autonomous bodies/SOC should either obtain a NOC from the competent authority or apply through the proper channel.
- Please note that only short-listed candidates will be called for interview. No fee is required for submitting this application. No TA/DA will be given for participating in the interviews.
- The authority of RPCL reserves the right to accept or reject any or all the applications without assigning any reasons whatsoever.

**GM (HR & Admin) Addl. Charge**  
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